

## **Additional Norms for Submitting Nominations for Fellowship**

- With respect to choosing the Category in which the nomination is to be considered viz Academic Institutions / Research & Development /Industry & Engineering Services it may please be noted that there is a Policy on **‘organizational affiliation’** versus **‘field of contribution’** of the nominee in practice wherein the ‘organizational affiliation’ would be given preference over ‘field of contribution’. ***For example:***
  - A nominee working in R&D field in Industry should be nominated in ‘Industry’ category
  - A nominee working in an Academic Institution in R&D field should be nominated in ‘Academic Institutions’ category.
- There is an Affirmative Policy for increasing the number of women Fellows in INAE by scouting and improving eco-system which should be encouraged.
- A Strategy is adopted to increase suitable nominees from industry.
- Quality of nominee’s engineering contributions is of paramount importance.
- The nominee should be above board in terms of ethical and professional conduct.